

PRODUCTIVITY, TIME- AND TASK- MANAGEMENT

SUPPLEMENT FOR ORGANIZING CREATIVITY (3RD ED.)

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This is a supplement to «*Organizing Creativity*» (3rd edition). It is not included in the book because it is more specific and focused, and therefore not relevant to all readers. If the topic is relevant to you, it provides additional information. It was developed with AI input.

More Information: <https://www.organizingcreativity.com/oc3>

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MECHANISM

Creativity takes a lot of time — from understanding the domain, to having time for ideas, to realizing and disseminating a project. This makes productivity — including time- and task management — valuable.

There are a lot of tips, techniques, and hacks available. However, there are two important constraints:

1. **Individual Differences:** People differ vastly in what works best for them (see □ Promoted vs. Works for You). Even methods that are gold for others can turn into lead for you.
2. **Systems over Fixes:** Tips rarely work in isolation. For example, no amount of good time management can compensate for bad task management, and vice versa. Most methods show gains only if used regularly; they are not one-off solutions. More importantly, the effects can be locally positive but detrimental overall. For example, you might do tasks that do not advance your goals more effectively and thus like doing them more.

What matters is not that you do tasks, but that the tasks you do are the ones that actually allow you to deliberately create works that are new and useful. James Clear probably put it best with «*You do not rise to the level of your goals, you fall to the level of your systems.*»

So when it comes to productivity tips, treat them as a smorgasbord. Look at what is available and select carefully what assists you in being more creative, i.e., what improves the quality and quantity of deliberately created work that is new and useful.

APPLICABILITY

Use if

- you planned creative work but did not start it,
- you worked many hours but no project artifact advanced,
- your task list grew faster than completion,
- you repeatedly underestimated task duration,
- your best work time is consumed by reactive tasks,
- you need recovery but keep treating rest as optional,
- you are selecting the wrong tasks,
- you struggle to do your tasks despite wanting to do them,
- you are failing to make time,
- you are failing to defend time,
- you are failing to use time effectively.

Do not use this worksheet first if, after removing time/task friction, you would still refuse the work. Then the issue is direction, obligation, fear, conflict, or project commitment — not productivity.

In any case, be selective in which tips you try. Even methods that are useful for a lot of people can be poison for some.

INTERVENTION VARIABLES

The sections follow failure points, so ask yourself: Where does the system fail? Start there. Do not redesign the whole system at once.

- **Wrong work** → Select the Right Work
- **No time** → Make Time
- **Time invaded** → Defend Time and Attention
- **Cannot start** → Start Work
- **Cannot continue** → Continue / Resume Work
- **Tools/materials in the way** → Organize the Support System
- **Plans do not improve** → Plan, Review, Calibrate
- **Capacity declining** → Regenerate
- **Normal rules temporarily fail** → Handle Exceptions

1. Select the Right Work

Use when the problem is not lack of effort, but effort going into the wrong things. For checking whether your selected tasks actually advance the waypoint, see «Review keeps Planning Honest» under Plan, Review, Calibrate.

- **Select What is Most Relevant:** Given all the things we *could* do, the most important decision is the selection of what we do vs. do not do (see also □ Saying No). Time is the ultimate zero-sum game — you spend time on something, other things do not get time or must take less time. So the questions are: What is most aligned with what you want to achieve? What are you not doing to make something more important possible? What do you need to start early so it is ready when you need it? What is the «*hard landscape*» (David Allen)? Being busy is easy; making meaningful progress is harder. See also Waypoints in Chapter 10: Creative Direction. First get the right tasks, then get those tasks done right. Relevant influences are your current waypoint/project, mood/energy levels, environment, etc.
- **Busy ≠ Productive:** A common trap is confusing being busy with being productive. A busy life is often barren because the person has no time to reflect and decide on what is actually important. Life becomes externally controlled — by people and events. So have time periods where you can take a step back and examine whether what you do is actually what you need to do to follow your aspirations.

- **Determine your actual goals:** It is easy to get lost in atomic task management or never think you have done enough, especially in open-ended work such as academia. You could always do more. So first determine what you want to achieve (see Chapter 10: Creative Direction).
- **Prioritizing:** Tasks vary widely in importance and urgency. You can use the **Eisenhower matrix** to classify them quickly. Rate importance and urgency, then decide based on the quadrant the tasks are in: important and urgent first, then important and not urgent. If there is time — unlikely — you might want to do urgent and not important tasks, then neither urgent nor important tasks. The non-important tasks are good candidates for delegation. If all your tasks are in the important and urgent category, the issue is not prioritization. Likely culprits are too many projects (see □ Saying No), boring work, fear of failure/success, or procrastination. Among the important tasks, you might apply the **Pareto Principle (80:20 Rule)**. Prioritize the vital 20% of tasks that are responsible for 80% of the results. If you have a lot of tasks, you might mark the «hard landscape» tasks — the ones you have to do come what may.
- **Limit Tasks:** The most important step in time management is to limit the things you have to do. Deliberately select what you want to spend your (work) time on.
- **Plan what you do not do:** A «*Someday*» list/folder is useful for deliberately storing tasks you are not doing at the moment because they would fragment focus. Realistically, you will not do most of them at all, but they will be available if things change. More importantly, this removes inactive tasks — e.g., due to money, time, or courage — from the ones you can actually do.
- **Delegate:** If your time is worth more than doing a task yourself, delegating it is a viable option. There might be initial communication costs, but overall it should save time, effort, and focus.
- **The right three tasks:** One recommendation is to decide which three things you want to accomplish by the end of the day and do them first (Jeremy Anderson). While a bit atomic, it should help you focus on the right things. If you decide on the three tasks the evening before, it preserves your morning energy and lets you reflect on whether — and if not, why — you completed the selected tasks during the day.
- **Remind yourself what the tasks stand for:** Tasks are more than simple instructions. They should represent things that have meaning and value for you. If you do a lot of tasks that have none, the issue is usually not the tasks themselves but what put them on the task list in the first place. For example, a questionable sense of obligation or the wrong job.

- **Next Steps, not Todos:** Most tasks should lead to the completion of projects. Thus, «next steps» is usually a better term, because it keeps the underlying goal in mind.
- **Focus on Selection and Execution:** Task managers, even simple lists, are great for collecting tasks. They make adding tasks almost effortless, and there is no limit to how many you can write down. Task managers also allow you to organize tasks and provide meta-information (deadlines, tags, etc.). To be productive, you need a strong focus on selecting the right tasks and executing them — two things for which task managers are not optimized.
- **Todo Today needs to be doable today:** Only add tasks to your «*Todo Today*» list that can be done in a day. For example, «*read chapter x*» or «*write email to y*» are valid tasks; «*read the Encyclopædia Britannica*» is not. A daily recurring task like «*read 10 pages in Encyclopædia Britannica*» would be okay.
- **Due Dates, Deadlines, and Kill Criteria:** A due date can be used when you can start a task only after a certain time, or as a reminder if you are waiting on something. Deadlines should be used only for tasks that are actually crucial and leave enough time for you to accomplish them. Kill criteria are useful to remove tasks you are not actually interested in doing.
- **Task Inbox:** An inbox for tasks can be useful to examine whether tasks are actually actionable and should be done.

2. Make Time

Use when the right work is known, but there is no usable time for it. The time needed for tasks has natural boundaries, especially if you work with materials that need time to react (e.g., dry). However, there is also Parkinson's Law: «*work expands so as to fill the time available for its completion*», so your time management has a strong influence on your productivity.

- **Make Time:** Unless you make a conscious effort to make time for your projects, you will never have it. There are simply too many distractions that keep your life engaged. So make the time by preventing interruptions, distractions, and other tasks. You need blocks of time that allow you to make meaningful progress toward project completion. How much time that is depends on the project, e.g., the time needed to get into the work, advance it, and prepare continuation.
- **Determine what works for you:** What is pushed is «*Schedule everything. Use hourly planning. Fill your calendar.*» It looks disciplined and «*grown-up*». However, it can make people feel trapped, micromanaged, irritated,

and cognitively disrupted. Other methods might work better (see Time Management Types on page 32).

- **Log where you spend your time:** Time estimation is often off. Log where you spend your time and how long specific tasks take. Otherwise you can fool yourself, but not the hours in the day. Of the 24 hours in a day, you need approximately eight hours for sleep, eight for work, and have eight for yourself. Regarding work, check how much time you need for your basic work tasks; the rest is time for special projects (*«strategic research time»*, via Michael S. Dobson).
- **Protect your High-Focus Periods:** People usually have periods during which concentration is easiest. This does not necessarily mean working at night, even if that is when you work best. You can also create similar conditions at another time of day (see □ Night Architecture). For many people, the best time is in the morning, before distractions and stray thoughts interfere with deep work. If that is the case, protect that time. You might want to get up early (e.g., 5 am); you can usually get 90 minutes of deep work into almost every day. Trying to do so after work usually leaves many people too tired — mentally and physically.
- **Using Time Blocking:** Block chunks of time depending on your energy. For example, block the first three hours for deep work (most important tasks), then an hour for shallow work and another for a break, with two hours afterward for important tasks. Put meetings at the end of the day when your energy is already gone.
- **Using Time Boxing:** Limit the amount of time you spend on activities. This creates urgency to finish the work in time.
- **Plan only part of the time:** A common suggestion is to plan only 50% of the time — for deep work blocks, appointments, deliberate idle time, etc. Life simply gets in the way, and if you do not have unassigned time, your planning will fail too often. The concrete percentage will likely vary — failed planning will indicate whether it is enough. It also allows you to do more than you thought you could, e.g., by extending work phases.
- **Buffers between Work Phases:** Work phases come with residual attention — it takes a while until you have left the previous work behind. So breaks — about 15 minutes — between tasks are useful. You can set the default event duration in digital calendars to 45 minutes, giving you 15 minutes of unassigned time.
- **Minimum Work Time:** Some tasks need a minimum work time. For example, writing a book might require at least twenty minutes to dive into the project. While you can make it easier to continue writing, without this amount of time, the time spent on it will not be enough to make serious

progress. The result is that the work becomes demotivating. That is not a reason not to work on the project, but to shape the day so that you have the amount of time needed for meaningful progress, usually between one and three hours.

- **Use Weekdays:** Even with a full working schedule, you are likely to have some hours in the evening for creative work. Make sure you can resume working quickly, e.g., by having a dedicated room available in which you only need to clean up your tools, not the work itself. If you work digitally, consider a separate work environment for your creative work.
- **Use one day solely for creative work:** Reserve one day for your creative work, e.g., Saturdays. You can do the shopping on weekdays after work. Do not open the blinds, put on headphones, listen to your favorite music, shut out the world, and work on your favorite project. If you are inspired and your creative project is developing extraordinarily well, you can do a night shift and continue into Sunday.
- **Time for Shallow Activities:** Shallow activities should not use valuable consecutive amounts of time. For example, the news can be quickly scanned in odd moments.
- **Synergy:** Some creative activities can be combined with non-creative work. For example, jotting down ideas while working, or a postal worker with a love of photography taking photos whenever he sees a suitable motif while delivering letters.

3. Defend Time and Attention

Use when time exists, but gets invaded, fragmented, or polluted.

- **Defend That Time:** When working on the tasks, other things will try to intrude — requests, distractions, interruptions. The specific forms will vary based on your situation, but unless you defend your time, you will never keep it. This includes people who think they have the right to your time, and other activities that offer more short-term fun. The more successful you are, the harder it gets. Treating the time like teaching a class or seeking solitude can help.
- **Shape, do not react:** People often cannot get productive because there are too many distractions. These distractions naturally filter out in the late evening, giving them an hour or two of «natural» productivity until they are too tired to continue. Instead of being reactive, it is much better to structure the environment in a way that removes these distractions.

- **Plug Time Sinks and Time Drains:** Time drains sap your time away a few minutes at a time, while time sinks are activities that — once you start them — pretty much end the day (e.g., computer games, going shopping, etc.). Not only is the time lost, but they diffuse focus so much that you cannot switch back to serious work afterward. For example, a lot of people spend their time watching TV or surfing the web. There is nothing wrong with this if you had a hard day and want to switch off your mind. But it is mostly wasted time. Enjoyable, effortless, but contributing little. While stimuli, such as building material to create something, are important, there are usually more focused ways to get them. For example, block some time in the week for exploration, or better, remove the option to spend time on it (e.g., cancel streaming services). You will be amazed how much time this gives you for your creative projects.
- **Mindset — Teaching a Class:** No matter how nice you want to be, there are situations in which you would not tolerate interruptions or distractions. For example, if you teach a class. If someone came in and asked whether you could help her with something, you would likely decline and be rightfully angry about the interruption. Find something similar that works for you and treat your project work this way. Serious issues — e.g., the building burns — still warrant interruptions, but all other requests are postponed until you have finished your work.
- **Door Policy:** In an office environment, an agreed-upon door policy can work very well: Open door = come in any time; nearly closed door = come in if really important; closed door = interrupt only if it burns. Locking the door is the extreme option. Stephen King probably said it best as quoted by Silvia: *«The only thing that a writer's room needs, according to Stephen King (2000), is <a door which you are willing to shut>.»*
- **Be Somewhere Else:** Even if you have an office or home office, if you cannot guarantee that you are not interrupted, writing somewhere else might be better. For example, writing a dissertation thesis at the university library.
- **Noise Cancelling:** Audio can be deeply distracting. Besides choosing a quiet place to work, or one with low-level background noise such as a cafe, earplugs and noise-cancelling earplugs usually work well. If you cut off the tips of earplugs, they might be more comfortable while still stopping most of the noise.
- **Internal Interruptions:** If you stop and cannot continue, the issue is often that the structure is unclear. In this case, instead of letting yourself distract yourself, try to improve clarity. Take a step back, determine the next steps, and take a short break to clear your mind.

- **Lack of Concentration:** Low-effort tasks leave a lot of attention unused — and that attention can be captured by other things (thoughts, objects, etc.). In these cases, occupying that part of the mind with music or increasing the difficulty (e.g., doing the shallow task faster) might work.
- **Capture Stray Thoughts:** Having unrelated ideas during deep work can happen. The worst thing would be to interrupt the deep work phase. As ideation is often fun and deep work takes effort and focus, you train yourself to interrupt yourself more frequently in the future. Instead, quickly jot down the idea, then continue working. A simple notepad and pen on the desk are often enough. A text file or task manager with a Quick Entry shortcut on the computer can work as well. Ideally, you just add the idea and do not read previous ideas — that could be distracting.
- **Related Worksheets:** The □ Saying No goes into various ways to decline offers, □ Solitude examines ways to focus on your work, and □ Fame Filter deals with feedback that can bias your work.

4. Start Work / Lower Activation Energy

What is called «*motivation*» is often an issue of activation energy. Once the work has started, motivation stops being a problem. Use when the problem is crossing the threshold into work.

- **Determine what works for you:** What is pushed is often external motivation, e.g., rewards, streaks, accountability. As the person relies on something provided externally, it is easy to package and sell continuously. But for autonomy-oriented people, external motivation kills their drive (see Time Management Types on page 32).
- **15 Minutes Take-Off:** Prepare the work so you know what you need to do — the structure has to be clear. Remove distractions, e.g., notifications, attention competition (objects with affordances, podcasts, etc.). You need a clear runway. Then work on your project for at least 15 minutes. Given the clear structure and lack of distraction, the work should take off, and after 15 minutes, you are working on it. Then just maintain altitude and course. Music without lyrics might help drown out distracting thoughts (see Box 1: Music without Lyrics).
- **Warm-Up Ritual:** Establishing a warm-up ritual can help with activation energy. For example, first brew a cup of tea or coffee, then put on headphones with non-lyric music. Over time, this action allows you to start more quickly and easily.

Box 1: Music without Lyrics

The problem with lyrics is that they interfere with your thoughts, even if you do not speak the language. So music without lyrics is usually better.

You can find a lot of good music online, e.g., on YouTube. There are ways to download it so you can work offline without the temptation of social media or other sites immediately available.

Good terms are «Epic Music», «Study Music», «Video Game Sound-track», or «Classical Music».

- **Chain Action:** A frequent recommendation is to use existing actions as triggers for actions you want to establish. You can use implementation intentions such as «*When I [do x], I [do y].*» You can also use them to establish reminders, e.g., «*When I [make my bed], I [put my meditation cushion on it].*» This way, you have a landmine that reminds you to meditate before going to bed.
- **Eat the Frog:** A common tip is to do the hardest task first. You tackle it while you are at your best, and once it is done, things get easier afterward.
- **Deadlines:** The name deadline comes from a line drawn around a prison — going beyond this line got you shot. Thus, deadlines must have consequences to be effective, i.e., you must not be able to «*prolong*» the deadline, or they are just reminders. You can use external reinforcement (e.g., someone else holds you accountable). Deadlines for conferences or contests can be very motivating.
- **Careful with Rewards:** The problem with self-selected rewards is that you can give them to yourself whether you have done the task or not. An external accountability partner is more honest.
- **Frequent Successes:** Success can be motivating, and you can make successes more likely by using tasks that can be done within your work session time. Reaching challenging but achievable tasks almost every day is worth more than occasionally achieving a very extensive task.
- **Embrace the Suck:** Embrace the Suck means accepting that parts of meaningful work will be tedious, frustrating, uncomfortable, or temporarily unrewarding. The willingness to keep working without demanding that the process feel good first.
- **Low-Effort High-Reward Behaviors:** Some behaviors need a small action and then take care of themselves. For example, putting drinks in the fridge or making a cup of tea. Once done, you have something that makes work

easier. If you turn them into a ritual or routine — e.g., before you sit down to work — they support your work.

- **Low-Effort Fuel:** Having something to drink (e.g., water, juice, milk) and eat (e.g., pieces of bread, raisins — you can eat them with one hand and they are not sticky) can make it easier to continue working.
- **Pomodoro Technique:** Decide on the task you want to do, set a 25-minute timer, work on the task until the timer rings, check a box that you worked on the task, then take a 5-minute break, set the timer again for 25 minutes, and repeat the process. After four 25-minute phases, take a 15–20-minute break. If you are in flow, you can simply continue working. If not, you get at least 100 minutes in.
- **Timers can Help:** A countdown timer can help you stay on track, even if you work in blocks. It limits the time you stay focused, so it helps you avoid exhausting yourself.
- **Time Challenge:** You can make shallow work more interesting by trying to beat your previous time, or — as that has limits — by doing it within a specific challenging time range. That can work surprisingly well for tasks such as cleaning the apartment.

5. Continue / Resume Work

Use when the reader starts, but loses continuity, re-entry speed, or execution quality.

- **Use Time Effectively:** Time alone does not mean progress; energy and focus are needed. So actually make the time count. A deadline for the day can help with focusing, e.g., I focus on [task] until [time] so I can do [something nice] afterward. It also means having downtime to let the mind rest (see Re-generation).
- **Regular Work:** Large projects are marathons, not sprints. This usually requires working regularly on the project to keep it active (also for ideation) and to be able to continue quickly. Persistence beats binges. Even if you cannot concentrate on the hard work, doing something easier is often possible (e.g., editing, creating figures or tables, doing analysis). That said, make sure you take break days. Otherwise you will likely get fed up with the project soon.
- **In longer projects, do something every day:** Even if it is just reviewing notes — doing something every day helps you stay in the project. It is hard to continue a creative project if you take a break of a few weeks.

- **Downward Slope:** If you have to stop soon, stop at the moment when you know exactly what you have to do next. Jot down notes to make sure you remember it, then stop. This allows you to resume the task more quickly when you continue. In writing, stop in the middle of a paragraph when you are sure you will remember how to continue it next time you write (cf. Alley, 1996).
- **Clear to Neutral:** Whenever you finish work for the day, clean up your desk/environment so that you can start immediately the next day. It usually only requires investing a few minutes to clean up the workspace, clean your tools, etc. (via AsianEfficiency).
- **Break it Down:** Henry Ford said that «*Nothing is particularly hard if you divide it into small jobs.*» Breaking down large tasks into small, concrete subtasks also allows you «*to quickly do small task x*» when you have a few minutes. Also keeping the big picture in mind keeps you on track.
- **Little Tasks with Huge Effects:** Keep an eye out for tasks that take little effort but have huge effects later — either by preventing bad outcomes (cf. «*The Little Dutch Boy*») or by enabling good outcomes (e.g., starting a bureaucratic process very early).
- **Batch Processing:** If you have a lot of similar tasks, grouping them together can make doing them more efficient.
- **Parallelization:** Multitasking is not possible for humans — it looks parallel but is essentially frequently interrupted work that damages both tasks due to switching costs and attention residue. However, parallelization is possible if one task just needs to be started and then takes care of itself. This includes announcing when it is done; otherwise you are distracted by repeated checking. The typical example is having the washing machine running while you clean up, but it also works for backups. Use a script that plays a sound when done, or set a timer alarm based on the time estimation.
- **Plan Tasks based on Environment:** Some tasks require specific circumstances, e.g., a quiet room for writing. If you know you do not have that available (e.g., train travel), then planning tasks such as editing or proofreading makes use of the time.
- **Calibrated Energy and Effort:** While tasks look the same in a task manager or on a list, they differ widely in importance. Not every task requires full energy and concentration. Some work is «shallow work» (Newport, 2016) and can be done in low-energy phases. Some might even be bullshit work — you might have to do it, if only to avoid getting fired, but it does not require much. So calibrate energy and effort depending on how much the tasks actually require.

- **Automation:** Repeating digital tasks can often be automated. AI is usually not needed (e.g., backup scripts, see □ Backups). Whether it makes sense depends on how long the task takes and how much focus and energy it costs. Frequent tasks that drain focus and energy are prime candidates for automation.
- **Optimization:** Repeating physical tasks can often be optimized. Try out ways to make them faster, cost less energy, or combine shallow tasks with something else. For example, there are ways to fold T-shirts quickly, and doing laundry is a prime candidate for listening to podcasts.
- **Be nice to your future selves:** Think about yourself in the future — what would you need? What would make your work easier? With yourself as target audience, the work is no longer just about doing tasks, but planning it in a way that lets your future self do things more easily and achieve more.
- **Usable Task Descriptions:** Good task descriptions have active verbs and the right level of complexity. They should allow for flow, e.g., be self-determined, challenging, have a clear goal, and provide clear feedback. They are also doable for you, i.e., the outcome is under your control (e.g., «*submit journal article*»», not «*publish journal article*»»; you do not decide on publication) and can be done in one go. A good test is whether another person could do the task by reading it: does it describe what you must do, or just the outcome?
- **Translate Goals into Actionable Tasks:** Tasks must be actionable; otherwise they are inert. Entries such as «eat healthy» are goals, not tasks. Translate them — what does that mean concretely? What do you do and not do?
- **Tasks vs. Routines:** Repeating daily events, e.g., meditation, are usually better served as routines, not as tasks. Making them tasks just restarts negotiation. Instead, aim to chain them into your routine behavior. Routines might seem stifling, but they allow you to avoid unnecessary decisions and instead focus on your work.
- **Two Minute Rule:** If a task takes less than two minutes and can be done immediately, it is usually better to do it immediately (David Allen). Writing it down would take roughly the same amount of time. However, this should not be done during deep work phases, as a different task you just remembered would interfere with that phase. In that case, you cannot do it immediately and should just jot it down. Note that good organization makes this rule apply more frequently — it lets you do more tasks within two minutes.
- **Task Record:** Some task managers delete completed tasks immediately. After all, they are done. However, this removes feedback and often motivation. Keep completed, crossed-out tasks — at least until the end of the day — to see what you have actually achieved. They also work as documentation. For

this reason, keeping a task list on a project page and keeping the crossed-out steps there might be the superior solution.

6. Organize the Support System

Use when the work is slowed because tools, materials, tasks, or information are hard to access or badly structured. The point is not «being organized», but reducing friction so the right work can happen. See also Box 2: Task Managers.

- **Organization — Determine what works for you:** What is pushed is the minimalist organizer — «*Everything must have a place. Declutter. Visual minimalism.*» That is photogenic and sells boxes and other storage options, even though some people work better with different ways of organizing (see Organization Types on page 36).
- **Combine Systems if needed:** Often there is no «*one size fits all*» solution. For example, combining a calendar (appointments, events, deadlines), a journal (log, reflections), and a task manager (task lists) might work better than a single notebook.
- **Structure shapes behavior:** Determine the minimal viable structure that points you in the right direction.
- **Infrastructure matters:** While you can get lost in optimizing your infrastructure, having the information you need available when you need it makes tasks much easier. If tasks are hard to do, check whether you can make them easier in the future by improving how you store your information.
- **External System:** David Allen said it best: «*Your mind is for having ideas, not for holding them.*» Whatever you use, you need an external system to

Box 2: Task Managers

Task managers are optimized to organize tasks, but rarely to assist you in doing them. They do not suggest that you drop tasks, monitor whether you actually do them, or connect them to higher-level goals that you really want to achieve. They also make it easy to spend too much time annotating them (e.g., contexts, groups, etc.). Also, the best task management system does not work if you hate your job.

So use them to get an overview of what you have to do, by when, with which priority, and what really brings you closer to your life goals — and then show persistence in doing these tasks.

hold your tasks. Otherwise you likely will not have the peace of mind and space for, e.g., associative drift or internal visualization.

- **Available System:** Some systems look really nice but simply do not work for everyone. For example, I really like the idea of a bullet journal. But I could not use it to write my shopping list. Taking out a DIN A5 journal in a store would not work for me, nor would smaller variants. A task manager on my phone is much better suited for me. So while some tools might seem nice, look for what actually works for you.
- **Kanban Boards:** While normally made for group work, they can be useful to keep an overview of the tasks for a project. You can use columns such as Backlog, Today, Doing, Blocked, and Done. There are also digital versions, e.g., for Obsidian. The usual risk is overplanning but not doing the tasks.

7. Plan, Review, Calibrate

Some planning is needed. The «de facto plan» — what happens when you have nothing planned — rarely leads in the right direction, and «*failing to plan is planning to fail*». Even an opportunistic planner gets the work done. Have a system, but also learn from reality (see also Box 3: Reviewing). There are rather complex systems available that might be worth a look (Box 4: Different Productivity Systems).

- **Determine what works for you:** What is promoted is linear planning — break a project down into sequential tasks (see □ Promoted vs. Works for You). That is easy to scale, sells well, and allows for easy app design. Other

Box 3: Reviewing

Reviews can be useful for:

- **Goals:** For example, annual, monthly, or project-based.
- **Calendar:** To ensure you do not miss an appointment.
- **Waiting For:** To stay on top of things.
- **Tasks:** Did you select the most important tasks?

Reviews can be done simply, e.g., by assigning status to projects:

- **red:** off-track, serious issues, needs additional work
- **yellow:** at risk
- **green:** on track

ways to plan exist (see Table Planning Architecture Types; for Constraint Planner see □ Constraint Planner).

- **Review keeps Planning Honest:** Without regular reviews of whether the planning actually translated into project progress, planning is neither useful nor able to improve (see Box 3: Reviewing). Note that reviewing requires accurate success metrics. Having done tasks is only a proxy; the better criterion is whether you advanced toward your waypoint.
- **Realistic Planning:** Once you improve your time estimation based on logging the time you actually need (see Improve Planning via Logging in Planning), use realistic times. Add buffer time so you stay within your planned time.
- **Milestones and Deadlines:** Even if the work is hard to predict, milestones/waypoints with deadlines can be useful. They provide feedback on whether you progress toward completion or stall. Deadlines can be planning estimations; the important part is that you have a way to gauge progress.
- **Improve Planning via Logging:** Estimating the time needed is usually way off, in part due to planning optimism (underestimating the countless frictions that can happen, go wrong, and cause delays), and in part due to the lack of feedback. Few people compare planned time with actual time — they are glad the task is done and move on. Logging can provide a record to improve your planning. On the positive side, without some overestimation of one's abilities, people would not do many things at all.

Box 4: Different Productivity Systems

There are a lot of different productivity systems. You can lose yourself trying out many different approaches and never realize any creative project. So a satisfying «good enough» solution is usually best.

If you want to try existing systems, the following might be interesting:

«*Getting Things Done*» (GTD) by David Allen

«*The Bullet Journal Method*» by Ryder Carroll

These systems usually have a huge following, with lots of blog posts and YouTube videos.

In many cases, a calendar and a simple task list/manager are sufficient for personal organization. Syncing appointments and tasks across devices is a must if you use them. Personally, I favor Apple Calendar and Things.

Unless you make a conscious effort to make time for your projects, you will never have it. And unless you fight hard to defend this time slot, you will never keep it.

- **Tasks need Time:** A common problem with task managers and lists is that they deal with tasks, not the time it takes to do them. So it is easy to add way too much for a single day. Additionally, we are bad at estimating time. Add a duration to each task, check how long it actually took — at minimum whether it was shorter, roughly that time, or longer — and when to do it (sequence). Then weigh whether you actually want and can do the task, especially if you add it to today.
- **It takes time to make time:** Time management often costs time first. You have to be willing to invest this time before you see (and reap) the rewards (e.g., creating a good archive allows you to find your files more quickly in the future, but costs time first).
- **Determine what works for you:** What is pushed for work cycles is consistent daily productivity (industrial/conveyor belt model), but other types might fit you better (see Work Cycle Types on page 38 and Planning Types on page 40).

8. Regenerate

Use when the system is producing depletion, brittle work, or declining capability. This is capability maintenance, not reward.

Most productivity systems optimize output per unit time and destroy output per unit life. They eliminate slack, fill every gap, and instrument every moment. This increases short-term throughput and kills insight, adaptability, and long-horizon creativity. Real productivity — the kind that produces **valuable** work over decades — depends on unassigned time, partially idle attention, and permission to not be efficient. That looks inefficient locally but is devastatingly effective globally.

- **Regeneration:** The focus with productivity is often on doing things, including time- and task management, or avoiding procrastination. A frequently underestimated part is regeneration. This fallow time is the biological maintenance phase needed for cognitive functioning. You rest to remain capable, not to reward yourself. Systems that never rest become brittle, and minds that never idle forget how to wander. Trying to keep high output without fallow time only leads to depletion (burnout, sterile repetition). Health is non-negotiable (see Chapter 6: Capabilities). However, regeneration is not low-attention distraction (e.g., doomscrolling) or distracting yourself while you should do something important (procrastination). It is deliberate — breaks or time-outs during which you do something different from your work. For example, going for a walk without music, podcasts, or screens preserves idle time. If you were trying to just «sit around doing

nothing», you would likely fill the time with something distracting. Waste time consciously — let the mind lie dormant or rest for a moment between activities. For short-term regenerative breaks, see Breaks and Boosts on page 42; for longer time-outs, see Time Outs on page 43.

- **Leave Idle Time:** Filling every gap increases short-term throughput, but kills insight, adaptability, and long-horizon creativity. Productivity that works over decades needs unassigned time, idle cycles, and permission not to be efficient. That is different from procrastination, where people distract themselves with shallow work. This is blocked unassigned/idle time. It looks inefficient locally, but is devastatingly effective globally.
- **Breaks after Deep Work:** Going for a walk after a deep work phase can lead to great ideas. Your mind relaxes, and without other stimuli, you might have flashes of inspiration or insight.
- **Note regarding caffeine:** Caffeine might set the mind in motion, but too much of it will turn it into concrete. You lose fluidity in thinking when you are awake, but only awake (think zombie). Use it only in small amounts. Guarana can be an effective alternative to caffeine. If you are not used to it, try the tip of a knife first, because you might underestimate its effects.
- See also Bad Days on page 43 and Burn-Outs on page 44.

9. Handle Exceptions

Use when the normal structure should be suspended, bent, or damage-controlled.

- **Ignoring Planning and Time Blocks:** Even with the best planning, there will be situations when you might want to discard your plans. In creativity, you might have phases where you have a lot of ideas. The ideation takes on a life of its own. It does not just rain, it pours. As these phases are rare, it makes sense to capture the ideas, even if you had planned to stop working. It might also make sense to stay up later than planned. All provided you do not cut into actually important events and it is actually ideation, not realization. There is a difference between having ideas such as «*I could use xyz to do it*» and *jotting them down*, and «*let's see, how would I start, I need that package and this one*». The first is an actual idea, valuable, and merits ignoring non-essential plans. The latter is realization that could be done at any time, as it is merely craft — with those it makes more sense to stop on time. While you can extend yourself and continue working, you will likely crash after a few days, and that will cost you more than you gain by overextending yourself.

- **Emergency All-Nighters:** At times, you might need to work late into the night to meet a deadline or because you have a lot of ideas. These all-nighters should be avoided because they are like installment payments — the total cost is higher. If you nevertheless have to do them, the following tips might help:
- **For Deadline Work, Make a task list:** It is easy to lose track of your goals when you become tired. Make a list of things you want to achieve and stick to it.
- **Plan which tasks you do:** Choose the order in which you want to tackle the tasks. Choose tasks that you can do even when tired last (e.g., light physical tasks, tasks that are very motivating for you).
- **Get stimulation:** Music without lyrics is your friend if you can work with it.
- **Drink enough:** Water, juice, or milk in sufficient amounts. When people are in flow, they often forget to drink enough. The result is impaired work and headaches after a few hours. So always keep something to drink nearby to avoid the decision to continue working or to stop and get it.
- **Moderate amount of snacks:** Use snacks that you can eat while working. Raisins work fine (they are not sticky and you can eat them with one hand), as do pieces of bread. Avoid full meals, as they will drain additional energy.
- **Use breaks to get a change of perspective:** If you take breaks, get up, walk around, and look at your work from a distance. Do something different but still related, e.g., watch how far you have progressed during the past hours. Get something to eat, but keep the breaks short. Avoid starting a game or anything that will get your full attention and is extremely enjoyable, unless you have repeatedly made the experience that you can quit it after a few minutes.

This should be clearly marked as exception handling. Otherwise all-nighters become normalized as just another productivity tool.

TRIAL DEFINITION

Avoid just trying out tips.

Locate the Failure Point

Decide what the currently largest issue is, see Table 1: Failure Point Table.

Pick the first failure point that prevents creative progress. Do not pick the most interesting method. Pick the bottleneck.

Focus on one change. Productivity interventions are especially prone to bundled redesigns, and bundled redesigns destroy attribution. Do not overhaul calendar, task manager, morning routine, and regeneration at the same time. You will not know what worked.

Baseline

A short baseline is useful when you do not know where the system actually fails. Do not baseline everything. Track only what helps you choose or evaluate the trial.

- Where does time go?

Failure point	Trial lever
Wrong work	Select fewer tasks; define waypoint-linked tasks; kill inactive tasks
No time	Protect one recurring block; reduce one time drain
Time invaded	Door policy; no-interruption block; alternative location
Cannot start	Start action; 15-minute take-off; warm-up ritual
Cannot continue	Downward slope; clear to neutral; daily re-entry touch
Tools in the way	External system; task inbox; better access to materials
Plans do not improve	Time estimate log; weekly review; milestone check
Capacity declining	Recovery block; idle time; sleep-based constraint
Exception pressure	Explicit damage-control rule

Table 1: Failure Point Table

- Which tasks actually advance the project?
- Where do blocks collapse?
- What does your environment make easy or hard?

Useful Variables

Variables that might be candidates for measuring change are:

- More protected deep-work blocks completed.
- Shorter re-entry time into project.
- More project artifacts produced.
- Fewer abandoned high-value tasks.
- Less time spent maintaining the productivity system.
- Recovery preserved while output improves.

Success must include project movement or preserved capability, not only method adherence.

- **Bad success criterion:** *«Completed Pomodoros on 80% of days.»*
- **Better:** *«Completed Pomodoros on 80% of days and produced/revised one project artifact per week.»*
- **Abort:** *«If Pomodoros mainly increase shallow work or interrupt deep work, stop.»*

Example Trial: Better Planning

- **Failure point:** Plans do not improve; task durations are repeatedly underestimated.
- **Trigger:** Before starting any planned task longer than 15 minutes.
- **Start Action:** Write down the task name and estimated duration.
- **Behavior:** Estimate the time needed, then record actual start and stop time. Do not subtract internal interruptions, distractions, checking, re-entry, or task-switching time. Only subtract external interruptions you could not reasonably prevent. Mark whether a countdown timer, clock, or other visible time cue was used. For longer tasks, you can use a paper or digital calendar to add the tasks you did after finishing them. Use another color/calendar than your regular tasks. That allows you to quickly log task durations.

- **Time Source:** Existing work time; logging happens before and after the task and should take less than one minute each time.
- **Success:** After two weeks, at least 15 logged tasks show a usable pattern between estimated and actual duration, and future planning can be adjusted based on the difference.
- **Abort:** Logging takes more than two minutes per task, changes how tasks are selected, or becomes a productivity activity in itself.
- **Ambiguity:** If a task changes scope while doing it, mark it as «scope changed» and keep the entry, but do not use it for estimating similar future tasks. External interruptions are noted separately.

Example Trial: Time Budget

- **Failure point:** No usable time exists, or the available time is unclear because recurring tasks consume more of the day than expected.
- **Trigger:** At the end of each day, or immediately after recurring tasks if memory is unreliable.
- **Start Action:** Open the time log or calendar and enter the recurring tasks completed that day.
- **Behavior:** Log how much time recurring tasks actually take, especially maintenance tasks such as laundry, commuting, shopping, cooking, cleaning, gym, admin, or repeated work duties. At the end of the trial, group them into rough categories and calculate how much usable time remains for creative work, recovery, shallow work, and unavoidable obligations.
- **Time Source:** Five minutes at the end of the day; no extra planning session during work blocks.
- **Success:** After two weeks, recurring time costs are visible enough to create a realistic daily or weekly time budget, and at least one adjustment is identified: remove, reduce, batch, combine, move, delegate, or protect.
- **Abort:** Tracking becomes too detailed, takes more than five minutes per day, or starts replacing actual creative work.
- **Ambiguity:** Do not classify every minute. Use broad categories. If a task combines two purposes, mark the primary one and add a note only if it affects the decision, for example «gym + podcast» or «walk + deliberate idle time».

Example Trial: Defending Deep Work

- **Failure point:** Time exists, but gets invaded.
- **Trigger:** Calendar block begins.
- **Start Action:** Close door / activate focus mode / put phone outside room.
- **Behavior:** Work on one project artifact for 90 minutes; record interruptions, but do not handle them unless urgent.
- **Time Source:** Existing planned work block.
- **Success:** 6 of 8 planned blocks protected over two weeks and one artifact advanced.
- **Abort:** More than half of blocks fail due to predictable obligations.
- **Ambiguity:** True emergencies do not count as failures.

Example Trial: Re-entry Aid

- **Failure point:** Cannot continue.
- **Trigger:** Last five minutes of each work session.
- **Start Action:** Open project log.
- **Behavior:** Write the next action, current obstacle, and first sentence/step for the next session.
- **Time Source:** Last five minutes of existing work block.
- **Success:** Next-session start time decreases, or at least 6 of 8 sessions resume without rereading/replanning.
- **Abort:** Log takes longer than five minutes or turns into reflection.
- **Ambiguity:** Re-entry after illness/travel is excluded.

Worksheet-specific Failure Modes

The quality and quantity of deliberately created work that is new and useful must improve. Especially with isolated tips, the risk is that effects stay local or even have detrimental downstream effects.

For example:

- Timer compliance improves; creative output does not.
- Task manager gets cleaner; project remains stuck.
- Morning routine stabilizes avoidance.

- Review system rewards busywork.
- Recovery is scheduled but filled with low-attention distraction.
- Time blocking fails because the real issue is saying no.

HAND-OFF

The biggest risk is insight without conversion. Choose one failure point from Section 3 and turn it into one trial using the □ Integration Worksheet.

Before opening the Integration Worksheet, write down:

- **Failure point:** Where does the system currently fail?
- **Chosen lever:** Which one intervention will you test?
- **Expected system effect:** What should improve — selection, time, attention, starting, continuation, support, calibration, or recovery?
- **Visible behavior:** What would a camera see you do differently?
- **Project effect:** What artifact, waypoint, or capability should be affected?
- **Cost / displacement:** What time, energy, or attention will this replace?
- **Failure signal:** What would show that the intervention is locally working but globally harmful?

Then use the Integration Worksheet to define the actual trial. Keep the trial small enough that it can fail cleanly. A failed trial is useful; a vague improvement attempt is not.

Judge the trial by whether it improves creative progress or protects the capacity needed for creative progress. Not by whether the method feels elegant, disciplined, or productive.

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APPENDIX

Time Management Types

Type	Strengths	Weaknesses	Tips for Best Use
Schedule Filler (pushed model) Manages time by planning every hour, filling calendar slots with tasks and commitments.	Highly organized, predictable schedule, good for meetings and routine work.	Brittle; collapses under interruptions; creates constant rescheduling; suffocates creative work; high cognitive load.	Use only for roles with fixed duties. Build white-space buffers. Avoid scheduling creative work by the hour.
Block Architect Allocates blocks (deep work, admin, creative, rest) without specifying tasks in advance.	Resilient, low friction, protects focus, excellent for creative or analytical roles.	Blocks must be defended; easy to allow intrusions.	Keep blocks sacred. Use consistent times. No multitasking inside blocks. Pair with weekly outcome anchors.
Sprinter Works in intense, highly productive bursts followed by downtime.	Very high peak output; excellent for deadlines and creative surges.	Unpredictable cycles; needs recovery; inconsistent daily productivity.	Plan around pulses. Use downtime for low-stakes tasks. Do not force bursts; let them emerge.
Timer/Interval Worker (e.g., Pomodoro) Uses short intervals (25–50 minutes) followed by breaks.	Great for beating procrastination; effective for administrative work.	Disrupts deep work; breaks flow; not ideal for complex creative thinking.	Use only for shallow tasks. Avoid interval work for deep or immersive projects.
Flow-Follower Works when the mind is ready; relies on intuition for timing.	High-quality output when in flow; very strong creativity.	Unpredictable; prone to avoidance; inconsistent progress on large projects.	Combine with minimal constraints (e.g., one mandatory block/day). Capture flow sessions when they arise.

Type	Strengths	Weaknesses	Tips for Best Use
Fragmenter Works in many small bursts scattered across the day.	Good for heavy-interruption environments; flexible.	Hard to enter depth; project fragmentation; shallow output.	Use for admin or reactive tasks. Keep creative/strategic work in larger blocks.
Ritualist Uses fixed rituals (same time, same environment) to trigger productive states.	Strong state conditioning; predictable entry into work mode.	If the ritual breaks, productivity stalls; fragile under change.	Make rituals minimal (coffee → desk → block). Replace rituals intentionally when disrupted.
Energy-Allocator Plans work around energy cycles (peak hours for deep work, low energy for admin).	Very efficient; maximizes quality and reduces fatigue.	Must understand own rhythms; requires flexibility; not ideal in rigid jobs.	Map your energy curve. Protect peak hours. Place admin tasks in energy troughs.
Opportunistic Executor Does important tasks whenever mental clarity or time momentarily opens up.	Takes advantage of micro-windows; flexible; good for idea capture.	Not reliable for large projects; weak prioritization.	Pair with weekly outcomes and constraints to avoid drifting.
Minimal Scheduler Schedules almost nothing except must-do commitments.	Low stress; high autonomy; great for deep thinkers.	Risk of missing deadlines or letting admin tasks slip.	Use a strong task repository and weekly outcome review. Keep a small number of fixed commitments.

Motivation Types

Motivation Type	Strengths	Weaknesses	Tips for Best Use
External Reward–Driven (pushed model) Acts in response to incentives, rewards, streaks, achievements, gamification. Motivation comes from outside.	Quick activation, responsive to goals, works well for routine tasks, easy to structure.	Fragile under stress, collapses when reward is removed, can hollow out intrinsic motivation.	Use for boring or repetitive tasks only. Keep rewards small and unrelated to core identity. Avoid using for long-term goals or creative work.
Identity-Driven Acts from a chosen identity («I am the kind of person who...»). Behavior flows from self-concept.	Extremely stable, requires low willpower, resilient under stress, coherent actions.	Hard to change identity without deep reflection; risks rigidity if identity is misaligned.	Choose identities deliberately. Use «I don't» instead of «I can't.» Build environments that reinforce identity rather than motivation.
Autonomy-Driven Acts best when completely self-directed, with minimal external pressure or oversight.	Strong independence, high intrinsic motivation, innovative thinking.	Reactance to imposed structure, rules, micromanagement; can resist needed constraints.	Remove unnecessary structure. Build systems that preserve freedom inside boundaries. Avoid external accountability frameworks.
Constraint-Driven Motivated by removing alternatives, setting strict boundaries, and making decisive structural moves.	Low friction, no negotiation, very reliable, great long-term compliance.	Rigid if constraints are not updated; over-application can block needed flexibility.	Keep constraints few and high-impact. Update monthly. Pair constraints with clear goals.

Motivation Type	Strengths	Weaknesses	Tips for Best Use
Curiosity-Driven Acts when something is interesting, puzzling, or draws exploration.	Great for discovery, innovation, learning, creative projects.	Weak for repetitive or administrative tasks; inconsistent output.	Use curiosity for problem-solving and ideation. Pair with minimal constraints to avoid drift.
Purpose-Driven Acts when the work feels meaningful or tied to a larger «why».	Deep, sustained motivation; very resilient.	Hard to activate when purpose is unclear; susceptible to existential overthinking.	Define purpose at the project level, not global life level. Use «local purpose statements» to anchor action.
Energy-Driven Motivation fluctuates with physical/cognitive energy; strongest when mentally sharp.	High efficiency during peak states; great creative output.	Unpredictable; inconsistent scheduling; fails under strict calendars.	Protect peak hours via sleep, food, and environment. Use short opportunistic sprints during high-energy windows.
Social-Driven Motivated by interaction, shared goals, community, teamwork.	Works well in groups, high accountability, relational energy boosts.	Dependent on others; collapses in isolation; hard for solitary work.	Use co-working, shared objectives, or partner check-ins. Avoid prolonged solitary workflows.
Achievement-Driven Motivated by hitting targets, improvement, challenge, measurable progress.	Strong for growth, training, milestones, competitions.	Can become perfectionistic; burnout risk; outcome over process.	Set tiered goals (baseline/target/stretch). Celebrate process, not only results. Avoid tying identity to achievements.
Fear-Avoidance–Driven Motivated by avoiding consequences: failure, embarrassment, loss.	Effective for short-term deadlines; strong urgency.	Stressful, unsustainable, brittle, suppresses creativity.	Use sparingly (external commitment, deadlines). Transition to identity/purpose for long-term work.

Organization Types

Organization Type	Strengths	Weaknesses	Tips for Best Use
Minimalist Organizer (pushed model) Keeps physical and digital spaces extremely clean and sparse; everything must have a place.	Visually calming; easy to clean; reduces decision fatigue; good for linear thinkers.	Can become compulsive; fragile if the environment gets messy; suppresses creative chaos.	Use minimalism for admin spaces only. Allow «mess zones» for creative work. Avoid perfectionism.
Spatial Memory Organizer Remembers information by where things are physically located; apparent mess is actually an index.	Very fast retrieval; intuitive; supports associative thinking; works well for creative projects.	Looks chaotic; misunderstood by others; easy to overload space.	Keep zones consistent. Use wide-open desks. Do not over-tidy. Use «landmark objects» to encode information placement.
Networked Organizer Stores information through conceptual connections rather than locations or files.	Superb for complex ideas; natural for research; flexible and adaptive.	Hard to maintain physical order; information sprawl; danger of losing track.	Use digital tools that support linking (Obsidian, Roam). Periodically prune orphan nodes. Add index pages for clarity.
Sequential Organizer Needs information arranged in clear, ordered sequences (steps, stages).	Great for procedural tasks, SOPs, and training others.	Struggles with non-linear information; creativity feels blocked; brittle if the sequence breaks.	Use templates and checklists for routine work. Avoid applying sequential order to creative material.
Category Organizer Sorts information by stable groups (folders, labels, tags).	Predictable, scalable, easy to share with teams.	Too rigid; categories multiply endlessly; struggles with ambiguous items.	Keep category count low. Use hierarchical tags sparingly. Reorganize quarterly.

Organization Type	Strengths	Weaknesses	Tips for Best Use
Context Organizer Organizes items based on use-context («things I use at my desk», «travel gear»).	Efficient for task flow; reduces hunting for items.	Can blur categories; requires maintaining context-labeled areas.	Design spaces around activities. Keep «kits» for frequent contexts. Avoid mixing contexts.
State-Dependent Organizer Organizes only when in a specific cognitive/emotional state.	When the state hits, produces high clarity and efficiency.	Unreliable; can lead to accumulating disorganization.	Schedule a weekly or biweekly «reset state» ritual with music/environment triggers.
Archivist Organizer Stores everything for future reference; builds large archives.	Rich memory resources; excellent historical retrieval; valuable for long-term projects.	High storage cost; clutter; difficult to find items without strong indexing.	Use strong metadata (tags, dates). Keep a «recently active» subset visible. Archive aggressively every quarter.
Rotational Organizer Constantly reorganizes as part of thinking; reordering equals understanding.	Good for problem-solving; the act of organizing sparks insight.	Time-consuming; can become procrastination; unstable systems.	Limit reorganizing to specific projects. Avoid reorganizing the entire system. Document final structures.
Hybrid Organizer Uses different organization modes for different contexts.	Flexible; adaptable; good for complex work.	Requires deliberate boundary-setting to avoid chaos.	Assign one organizational style per domain (work, research, home). Do not mix modes inside one domain.

Work Cycle Types

Work Cycle Type	Strengths	Weaknesses	Tips for Best Use
Consistent Daily Producer (pushed model) Works at a steady pace every day; prefers uniform output and routines.	Predictable, easy for managers, works well for repetitive or procedural roles.	Terrible fit for deep thinkers; suppresses creativity; leads to burnout under complexity.	Use only for maintenance tasks. Avoid forcing this model onto creative or strategic work. Give yourself days without performance expectations.
Deep-Block Worker Works in long, uninterrupted blocks (2–4 hours), often fewer but more intense sessions.	Extremely high-quality output; ideal for complex or creative work; minimal context switching.	Requires protected time; vulnerable to interruptions; not compatible with meeting-heavy jobs.	Reserve morning blocks. Stack meetings in the afternoon. Use firm boundaries to protect blocks.
Pulse Worker Alternates between dormant phases and intense productive bursts lasting days or weeks.	Huge surges of output during pulses; natural fit for creative breakthroughs.	Dormant phases mistaken for laziness; unpredictable timing; hard to explain to others.	Normalize pulse cycles. Plan major work during peaks. Use troughs for admin and recovery. Do not try to force constant output.
Surge Worker Produces short, powerful bursts of work triggered by deadlines, urgency, or inspiration.	Incredible speed; thrives under pressure; effective crisis solver.	Risk of burnout; uneven pacing; may procrastinate until surge.	Use “soft deadlines” to trigger manageable surges. Build buffers. Avoid chaining surges back-to-back.
Rhythmic Worker Has predictable weekly patterns (e.g., high-energy Mondays, strategic Wednesdays, production Fridays).	Stable cadence; good for planning; low stress once rhythm is established.	Rhythm collapses under travel or disruption; harder to start new rhythms.	Map your weekly rhythm. Align work types with corresponding days. Reset rhythm after disruptions using a ritualized Monday start.

Work Cycle Type	Strengths	Weaknesses	Tips for Best Use
Seasonal Worker Productivity varies with seasons (literal or metaphorical): e.g., winter deep work, spring launching, summer social, autumn refinement.	Very sustainable; naturally aligned with long-term cycles; ideal for big projects.	Hard to adapt to environments demanding constant output; misunderstood by others.	Plan big projects seasonally. Use off-seasons for consolidation. Communicate cycle expectations with collaborators if needed.
Opportunistic Worker Works intensely when conditions are right (energy, environment, clarity).	High-quality bursts; responsive to internal state; adaptable.	Highly inconsistent; easy to drift; progress stalls without scaffolding.	Use constraints to bound freedom. Pair with weekly outcomes. Do not rely on opportunism for long-term goals.
Modular Worker Prefers dividing work into self-contained modules and completing them independently.	Good for managing complexity; reliable delivery of units; strong for engineering or writing.	Struggles with unstructured work; may get stuck designing modules.	Break projects into meaningful units. Define “done” for each module. Avoid over-slicing.
Recovery-Weighted Worker Requires significant rest or downtime after intense work sessions. Rest is part of the cycle, not optional.	Avoids burnout; high-quality peaks; sustainable for decades.	Looks less productive in daily metrics; misunderstood by schedule-fillers.	Schedule recovery deliberately. Protect post-peak downtime. Explain cycles to collaborators if needed.
Hybrid Adaptive Worker Shifts between cycles based on the project stage (pulse for ideation, deep-block for writing, consistent for editing).	Very versatile; optimized per phase; manages complexity well.	Requires self-awareness; risk of chaotic switching if not deliberate.	Define which cycle fits each phase. Switch only when the phase transition occurs, not randomly.

Planning Types

Planning Type	Strengths	Weaknesses	Tips for Best Use
Linear Planner Breaks project into sequential tasks. Creates a weekly plan → divides it into daily tasks → executes in sequence.	Predictable, structured, good for stable routines, low ambiguity.	Brittle under interruptions ; stressful if plans shift; prone to over-planning.	Use templates for each day; keep plans short; build in buffer blocks; treat disruptions as expected, not failures.
Constraint Planner Sets fixed boundaries and rules; executes freely inside. Sets non-negotiables and boundaries → lets everything else self-organize within those constraints.	Ultra-low cognitive load, removes negotiation, high clarity, stable execution.	If constraints are vague, the whole system stalls; rigidity can resist necessary updates.	Define 3–6 hard constraints per week; update constraints monthly; avoid half-rules (“sometimes X”) — make them binary.
Outcome Anchorer Defines end-states for the week/project. Defines outcomes for the week rather than tasks; tasks emerge to support outcomes.	High focus, reduces busywork, aligns action with actual goals.	Needs clarity on outcomes; can drift if outcomes are abstract or too big.	Make outcomes concrete (“Finish X,” “Reach Y state”); limit to 1–3 per week; review only once.
Habit Builder Repeats actions daily. Relies on consistent repetition (same actions at same times); the plan is the habit.	Stable, predictable, automatic; low willpower demands once built.	Hard to start; breaks easily under schedule changes; gets stale.	Build one habit at a time; attach new habits to existing cues; use environment cues, not motivation.
Block Architect Reserves time blocks, not tasks. Protects time blocks (deep work, admin, gym) rather than predefined tasks; tasks get done inside those blocks.	Reduces scheduling friction, preserves focus, handles interruptions well.	Requires discipline to respect blocks; easy to overload blocks with too many expected tasks.	Keep blocks simple (Deep Work AM, Admin PM); guard them like appointments; do not schedule tasks inside blocks in advance.

Planning Type	Strengths	Weaknesses	Tips for Best Use
Opportunistic Executor Chooses tasks based on energy. Keeps a pool of tasks; chooses what to do based on energy, mood, or cognitive sharpness.	High adaptability, great for creative or intuitive work; uses natural energy cycles.	Easily avoids unpleasant tasks; risk of fragmentation or drift.	Use a must-do short list (1–3 items max); keep unpleasant tasks tiny (5–10 minutes); pair with outcome anchoring for direction.
Micro-Committer Very small daily actions. Uses tiny, low-barrier daily actions to maintain momentum (“just 5 minutes”).	Great for beating avoidance; prevents overwhelm; creates early traction.	Progress can be slow; easy to mistake tiny action for full progress.	Set strict ceilings (“no more than 5 minutes”); increase scope only when stable; combine with weekly outcomes.
System Optimizer Designs supporting environment/systems. Designs interconnected systems (sleep → training → food → work) so planning becomes unnecessary.	Very robust; reduces friction across life; once stable, minimal upkeep.	Complex to design; requires self-awareness; breaks if one subsystem collapses.	Build systems slowly; update monthly; eliminate weak links; do not systematize everything — only what compounds.
Incentive Hacker Uses rewards, gamification. Uses rewards, gamification, or streaks to create motivation.	Fast activation; helpful for boring tasks; easy to measure.	Fragile; collapses when rewards vanish; can create dependency.	Use only for low-stakes tasks; avoid tying identity to rewards; keep rewards non-food and non-sweet.
Accountability Relier Anchors work via external expectations. Anchors action via external observers (coach, partner, group).	Strong compliance; reduces internal load; good for behavior that is hard to self-start.	Dependent on others; weakens autonomy; breaks if accountability disappears.	Use minimal accountability (one person); keep deadlines lightweight; transition to autonomy over time.

Breaks and Boosts

These events take minutes and give you a quick break between work phases. They all require you to leave your workspace, especially the computer if you use it, and focus solely on the activity.

Stepping away from work often provides insight on how to continue.

- take a nap (10–20 min, see worksheet Sleep)
- take a coffee nap (drink a cup of coffee, then take a 20 min nap; caffeine kicks in when you wake up)
- meditate
- take a shower
- enjoy yourself
- do yoga
- make and drink a cup of tea
- look at something beautiful
- listen to a piece of classical music
- make a meal and eat it as an event (doing nothing else)
- take a foot bath
- go for a short walk
- do a breathing exercise
- unplug (walk away from the computer, do something else for a few minutes)

Note regarding caffeine: It is a stimulant and tolerance varies between people and over time (adaptation). It can provide an initial kick, especially as activation energy, but it can also turn you into a zombie.

Time Outs

Time outs are longer events that break routine. They usually take hours.

- take a bath
- hit the gym
- visit a park or museum
- take a forest walk
- take a spa day
- get a massage

Bad Days

Some days are «*push the rope*» days — nothing really works.

If it happens infrequently, that is normal. The quality of a day depends on a lot of variables, and sometimes they all come up bad. Acknowledge it. You might want to do things that require little of you, make it a day of rest, or do something else that does not require much concentration.

Given the dependence on multiple variables, output varies, but there should be a **regression to the mean**. Perfectly positively or negatively aligned days are usually rare. Both after highly positive and highly negative days, the next one should be more average.

If that is not the case, if bad days happen more frequently, then find out why. They usually happen more often in times of stress, lack of sleep, or bad food. Especially when you are burning too hot and skip regeneration, these days are a useful warning sign.

Burn-Outs

Burnout often means operating past recovery capacity while pretending the system can absorb it. Failure signals are rest being treated as reward, curiosity becoming compulsion, and «*just this once*» becoming a pattern.

If that becomes an issue for you, try to diagnose the problem: Which failure involved energy miscalibration? Where did you override your own stop signals?

As the problem resides within yourself, strict constraints can help, e.g.,

- If sleep < X for Y days → no new commitments.
- If rest feels “wasted” → rest is mandatory.
- One full disengaged block per week, not negotiated.

In some cases, the job seems to demand work past recovery. Especially if supervisors demand «*the extra mile*». That is usually a bad place to be. Burning out employees serves only the short-term interest of others, never you.

Quotations

«When people say to me: <How do you do so many things?> I often answer them, without meaning to be cruel: <How do you do so little?> It seems to me that people have vast potential. Most people can do extraordinary things if they have the confidence or take the risks. Yet most people don't. They sit in front of the telly and treat life as if it goes on forever.»

Philip Adams

«Besides the noble art of getting things done, there is the noble art of leaving things undone. The wisdom of life consists in the elimination of non-essentials.»

Lin Yutang

«There is nothing so useless as doing efficiently that which should not be done at all.»

Peter F. Drucker

«We never shall have any more time. We have, and we have always had, all the time there is. It is the realization of this profound and neglected truth (which, by the way, I have not discovered) that has led me to the minute practical examination of daily time-expenditure.»

*«How to Live on Twenty-Four Hours a Day»
by Bennett (1910)*

«Until you value yourself, you won't value your time. Until you value your time, you will not do anything with it.»

M. Scott Peck

«Do what you must, but remember that everyone will leave this earth with items still on their to-do list and no one went to the grave wishing they spent another hour at the office.»

«People First, Then Technology» by P.G. Daly

«And that is one of my points: Time is all we have. One day, we'll reach the last page of the calendar, the clock will stop, and our time will cease. While it is a privilege to pursue interesting work, we also need to make time to live. My other point is that we need time to think. I mean this quite literally: thought requires time. Ideas need some idle, nonproductive space in which to thrive. This kind of sustained thinking is an important part of being human, but it's also vital for good academic work. Peter Higgs, who won the Nobel Prize in physics for his work on the Higgs boson, recently said that the imperative to publish all the time would disqualify him from contemporary academe.»

insidehighered.com

«Be ruthless about protecting writing days, i.e. do not cave in to endless requests to have <essential> and <long overdue> meetings on those days.»

J.K. Rowling

«Much may be done in those little shreds and patches of time which every day produces, and which most men throw away.»

Charles Caleb Colton

«Life is like a coin. You can spend it any way you wish, but you only spend it once.»

Lillian Dickson

«You always have time for the things you put first.»

unknown

«Most guys spend their weekends watching Netflix, getting drunk, and playing video games. Yet when it comes to starting a website or building a business they'll fret over whether or not their idea is «a waste of time.»

David Allen

«To achieve great things, two things are needed; a plan, and not quite enough time.»

Leonard Bernstein

«Too busy» is a myth. People make time for the things that are important to them.

unknown

«Yet it is practically impossible to learn a domain deeply enough to make a change in it without dedicating all of one's attention to it and thereby appearing to be arrogant, selfish, and ruthless to those who believe they have a right to the creative person's attention.»

«Creativity» by Csikszentmihalyi (1996)

«Don't count the days, make the days count.»

Mohammed Ali

«What I have dreamed in one hour is worth more than what you have done in four.»

Lorenzo de' Medici

«If a thing is worth doing, it's worth doing well — unless doing it well takes so long that it isn't worth doing any more. Then you just do it <good enough>.»

«Programming Perl» by Wall and Schwartz

«You can do anything, but you can't do everything.»

David Allen

«Remember: Nobody ever lay on their deathbed thinking <gee, I wish I had spent more time watching TV/reading blogs/at the office.>»

Unknown

«Develop the habit of letting small bad things happen. If you don't, you'll never find time for the life-changing big things.»

Tim Ferriss

«Time is limited. Think carefully about your schedule before you act.»

«Persona 5»

«Ask yourself if what you are doing today is getting you closer to where you want to be tomorrow.»

Unknown

«And when the hourglass has run out, the hourglass of temporality, when the noise of secular life has grown silent and its restless or ineffectual activism has come to an end, when everything around you is still, as it is in eternity, then eternity asks you and every individual in these millions and millions about only one thing: whether you have lived in despair or not.»

Søren Kierkegaard

«What try to accomplish and how allocate resources to make it happen.»

David Allen

«Before coming to the method of using the indicated hours, I have one final suggestion to make. That is, as regards the evenings, to allow much more than an hour and a half in which to do the work of an hour and a half. Remember the chance of accidents. Remember human nature. And give yourself, say, from 9 to 11.30 for your task of ninety minutes.»

*«How to Live on Twenty-Four Hours a Day»
by Bennett (1910)*

«Target to be early.»

Lifhack

«If it ain't complete and you don't trust it, you won't use it.»

David Allen

«Nothing is so fatiguing as the eternal hanging of an uncompleted task.»

William James

«You system is only as good as what you are willing to do when you do not feel like it.»

David Allen

«Tell her to put a tray in a suitable position over night. On that tray two biscuits, a cup and saucer, a box of matches and a spirit-lamp; on the lamp, the saucepan; on the saucepan, the lid — but turned the wrong way up; on the reversed lid, the small teapot, containing a minute quantity of tea leaves. You will then have to strike a match — that is all. In three minutes the water boils, and you pour it into the teapot (which is already warm). In three more minutes the tea is infused. You can begin your day while drinking it. These details may seem trivial to the foolish, but to the thoughtful they will not seem trivial. The proper, wise balancing of one's whole life may depend upon the feasibility of a cup of tea at an unusual hour.»

*«How to Live on Twenty-Four Hours a Day»
by Bennett (1910)*

«Almost everything will work again if you unplug it for a few minutes, including you.»

Anne Lamott

«Secret to success: Stay away from TV. «I haven't watched TV for 20 years. At 5 hours a day, this works out to 36,500 hours. Need I say more?»

«Studmuffins of Science» Calendar

«No trouble, I'm going to have tea anyway. 4:40's tea time.» As though by magic the door opened and a liveried houseboy brought in a silver tray with tea for two — with thin buttered toast and hot scones in a silver warmer. The man poured and left. The tea was dark brown and strong. «It's Darjeeling, one of our House blends. We've been trading it since 1830,» he said sipping it gratefully, as always thanking the unknown genius Englishman who had invented afternoon tea, which, somehow, always seemed to settle the cares of the day and put the world into perspective.

Noble House

«Don't bother getting rid of the TV if you are going to fill the hours with facebook and googling anything to keep your mind off your day. Set a certain amount of time to check in, but do not check out!»

<http://bemorewithbless.com/how-to-live-in-the-land-of-enough-time/> website

«My PhD advisor once told me «if you EVER have to work weekends, make sure you work on Sunday, take Saturday off ... Makes it easier. You take a full day off, then Sunday you work for a few hours, and prepare materials for Monday/the week.>»

Dr. Raul Pacheco-Vega

«He who waits to do a great deal all at once will never do anything.»

Unknown

«Start the day with the question: what would make this day well spent?»

Extra Mile

«Nulla dies sine linea.»

[No day without a line.]

Unknown

«Be helpful to your future self.»

Unknown

«If you win the morning, you win the day.»

unknown

